

# Registered Manager Legacy Mentor

**Pay Grade:** M (£42,503-£46,549)

**12 Month Fixed Term Contract**

**Hours:** Up to 37 hours per week, applications welcome for part time hours with opportunities to job share



**Do you want a rewarding opportunity that makes the most of your experience?**  
**Do you want to inspire and support the next generation of Registered Managers?**

We understand the critical role within Adult Social Care that Registered Managers carry out across our residential care homes. Registered Managers are not only responsible for the people in their care, but also have a leadership role for their team of staff, a support role for relatives and are accountable for following necessary regulations and policies. As the role has become increasingly complex and demanding it is essential that Registered Managers are effectively supported to ensure they can deliver a high quality service while staying mentally well themselves.

As part of a wider package of support we want to deliver to support Registered Managers across York and North Yorkshire, the Legacy Mentorship programme is a 12 month temporarily funded pilot project by Heath Education England (HEE). This will enable Registered Managers to access 1:1 coaching and mentoring support, which should enhance current practice, develop confidence and competence and enable retention in a difficult market.

## **The successful candidate(s)**

Legacy Mentors will be experienced Registered Managers, most likely in the later stages of their career or already in retirement who can utilise their knowledge, skills and experience to empower others assisting them to resolve current issues and develop/enhance their current practice.

You will use coaching techniques to enable mentees to make their own decisions in relation to the management of their day to day and strategic issues. You will need to be confident in building relationships and collaborating with others, demonstrating empathy and patience and instil passion about your profession.

The post will work for the Humber and North Yorkshire Health and Care Partnership with their host employer being North Yorkshire Council. The Legacy Mentor(s) will work with the Quality Improvement Team, who support the independent care sector, and will receive formal supervision and support from the Social Care Workforce Lead for York and North Yorkshire.

To view the job description and apply for the position click [here](#)

**Closing Date:** 28<sup>th</sup> July 2023