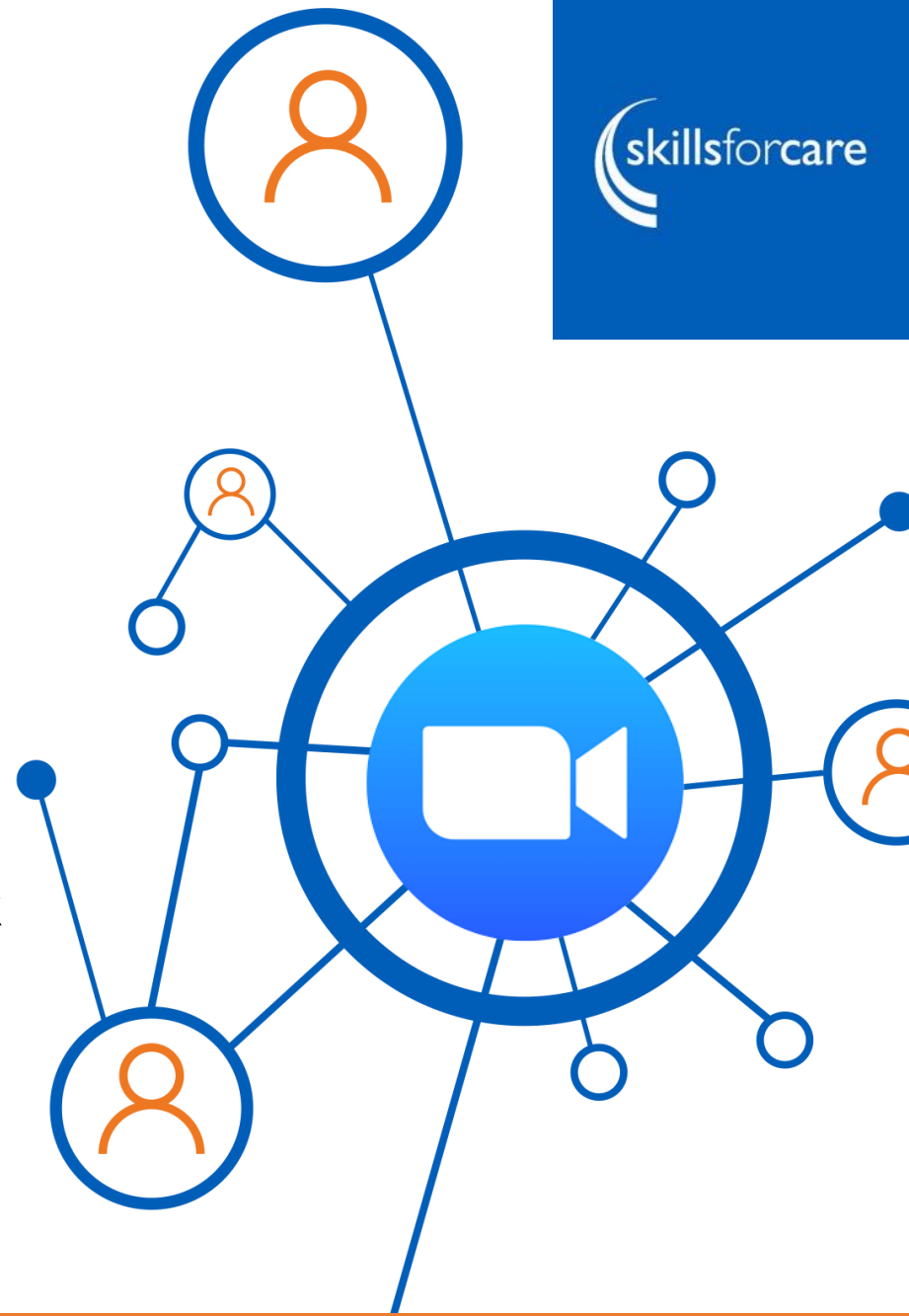


Skills for Care Update



5 May 2022

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Workforce Development Fund 2022-23 now open for grant applications.



The Workforce Development Fund (WDF) 2022-23 is now open for grant applications from large national organisations and lead organisations of employer-led partnerships.

The fund will continue to provide additional support to registered managers and frontline managers as this is key to providing quality care and supporting the workforce. Enhanced funding will continue to be available for the completion of leadership and management qualifications, learning programmes and digital learning modules.

Tendering is being undertaken subject to confirmation of funding from the Department of Health and Social Care. The deadline for applications is **13:00 on Tuesday 17 May 2022.**

[Find out more](#)

Good and outstanding care (GO) resources and support



[Preparing for your CQC inspection](#)

An introductory virtual learning module, practical checklist and opportunities to commission in further experience.

[Inspection toolkit](#)

This toolkit includes recommendations, examples and resources to help you understand expectations.

[Improving your CQC rating](#)

Resources to help services improve their rating including a practical checklist, Action Plan resource, full guide and virtual learning module.

[Outstanding care](#)

Resource to help you achieve Outstanding including a checklist, Action Plan resource and films. Virtual learning module due summer 2022

Launch of Liberty Protection Safeguards (LPS) consultation



The Government has launched a public consultation on proposed changes to the Mental Capacity Act (MCA) Code of Practice for England and Wales, which includes guidance on the new LPS system. As part of the consultation, the Government are asking for feedback on a consultation document and a Code of Practice via an online survey.

The proposed changes include significant new responsibilities for many adult social care settings and roles, including services supporting children aged 16-18 and services providing support to people in their own homes.

We're encouraging all adult social care providers and those with an interest in the training and development of the sector to get involved with the consultation. **The closing date is Thursday 7 July 2022.**

[Get involved with the consultation](#)

Universal Principles for Advance Care Planning (ACP)

NHS E&I have developed these principles working with Skills for Care and partners across health and social care.

The six high level principles for advance care planning set out clearly a personalised approach for individuals and families and all those who support them on their end of life journey

This work has been in response to the CQC report 'Protect, Connect, Respect – decisions about living and dying well' (2021).

[Download the document](#)





What learning and development opportunities do the care sector need?



Skills for Care wants to ensure that we continue to support the sector and are responsive to its learning and development needs

We're running some small events to understand more about what people working in the sector think about the learning and development opportunities available to them. Come along and have your say...

Events for providers with less than 250 employees

- Wednesday 11 May 2022 | 10:30 – 12:00
- Wednesday 18 May 2022 | 10:30 – 12:00

Events for learners

- Thursday 19 May 2022 | 10:30 – 12:00

Find out more www.skillsforcare.org.uk/TellUs

Social media masterclasses for recruitment

Skills for Care is working with marketing strategist Paul Ince of marketing agency LikeMind Media to deliver a series of masterclasses to support social care recruiters in using social media to find and keep staff.

Each masterclass is free and open to anyone currently working for an adult social care provider organisation who is involved in recruitment, employee engagement, and workforce planning.

- Tuesday 14 June | 10:00 -11.30 | Using Twitter to boost your recruitment and retention
- Tuesday 5 July | 10:00 - 11.30 | Using LinkedIn
- Tuesday 2 August | 10:00 -11.30 | Using TikTok

[Find out more](#)



Modern Slavery: Awareness information for social care providers

The National Care Forum and Skills for Care are offering an online workshop for those interested in understanding more about modern slavery in the UK today and helping to identify when someone might be a victim.

Attendees will gain a wider knowledge of the dynamics at play in modern slavery situations, help in identifying red flags and how to signpost to the relevant services.

- **Monday 9 May 2022 | 13:00 - 14:30 - [book now](#)**
- **Tuesday 7 June 2022 | 13:30 - 15:00 - [book now](#)**





Webinars to support your service



Our series of webinars cover a wide range of topics. They are 30-minutes long and are delivered to a live audience and recorded for further viewing.

- End of life
- Recruitment
- Leading your service
- Technology
- Training
- Wellbeing
- HR



www.skillsforcare.org.uk/RMwebinars

New recorded webinars

- **Maximise retention**
- **Medicines from a regulatory perspective (part 2)**
- **Effective supervision**



Upcoming webinar...



New managers – what resources and support are available

Wednesday 18 May | 10:00 – 10:45

This webinar is for all new managers. Whether you are new to the role in the past year or you are stepping up into management for the first time, the webinar will provide an introduction to how Skills for Care can help you to be successful.

You'll hear about practical ways to recruit, develop and lead your teams, as well as how to further your own development and different ways to connect with peer support and local expertise. The session will include our top tips for new managers and practical demonstrations of the tools that can help you.

[Register for the webinar](#)

Exclusive renewal resource for registered manager members



The updated third edition of our Good and outstanding care guide is available for all members renewing their membership from 1 April 2022 to 31 March 2023.

This is a comprehensive refresh of our earlier publication, closely aligned with our [GO Online: Inspection toolkit](#), but providing new insight and associated support including:

- Practical ways to prepare for inspection, improve your CQC rating and strive to deliver outstanding care.
- How best to involve the people you support, managers and leaders, and the wider staff team in preparing you to evidence each area of CQC inspection focus.

This is an online resource, but members will receive the printed edition due in 2023 when the publication is revised further to reflect the new CQC Assessment Framework.

www.skillsforcare.org.uk/membership



Essential Training

There are three packages of fully funded learning – available until 31 May 2022

- **Rapid induction programme:** aimed at new staff who will receive training in 8 topics and the main knowledge elements of the care certificate.
- **Refresher training:** aimed at staff who urgently need refresher training which has expired or will expire soon, in order for them to continue to work safely.
- **Volunteer programme:** an introduction to adult social care.

The training is delivered by selected endorsed training providers and you must have an ASC-WDS account to access the funded training.

www.skillsforcare.org.uk/essentialtraining

NHS mental health and wellbeing hubs

These mental health and wellbeing hubs have been set up in response to the pandemic to provide health and social care workers with free, confidential counselling and talking therapies.

What support is available through the hubs?

- Covid related concerns: e.g. long covid, anxiety and stress
- Personal matters: relationships, finances, caring and family
- Emotional and mental health: burnout, trauma and grief

Visit [health and wellbeing hubs](#) to find the hub in your area.





Workforce wellbeing resource finder

Skills for Care has launched an easy tool to help our social care workforce find trusted resources to support their own or others wellbeing.

What types of resources are available through the finder?

- self-help and support for others
- needing someone to talk with confidentially
- support with mental health

www.skillsforcare.org.uk/wellbeing

NEW: bite size wellbeing guide for managers

Take a look at our **[new bite size wellbeing guide](#)**, based on the New Economics Foundation Five Ways to Wellbeing.