



Monday 06 December 2021

## Practice Nurse Engagement

### What's in your Practice Nurse Engagement Bulletin?

This weekly bulletin provides details of training, guidance, access to past editions and lots more. There's also helpful information on the web pages dedicated to our practice nursing colleagues. [Please click here to bookmark these pages.](#)



### Train the Trainer: Core Supervision Model for Multi-Professional Teams

Health Education England Primary Care School (Yorkshire and the Humber) are pleased to offer general practice staff training, which is initially free at the point of delivery.

If you would like to take up this exciting opportunity, please read the attached guidance paper and complete the application form and email to:  
[voyccg.coresupervisionyorkshireandhumber@nhs.net](mailto:voyccg.coresupervisionyorkshireandhumber@nhs.net)

In practice, this model of supervision involves a supervisor arranging and facilitating on-going 6-8 weekly supervision sessions for 6-8 supervisees. This totals 6 sessions a year for 1.5 hours per session. This supervision model is

suitable for post qualified registered and non-registered clinicians working in general practice across Yorkshire & Humber.

The presentations, relevant documents and policy will all be shared on completion of the course.

Should you require support/signposting with educational supervision e.g. FCP Roadmap Supervision training, please make contact with Dr Martin Sutcliffe [Martin.Sutcliffe@hee.nhs.uk](mailto:Martin.Sutcliffe@hee.nhs.uk).

<b>Training Event:</b>	Train the Trainer: Core Supervision Model for Multi-Professional Teams
<b>Relevant for:</b>	All qualified registered and non-registered clinical staff working in general practice across Y&H.
<b>Aim:</b>	<p>This training event will enable you to further reflect on and develop your knowledge and skills necessary to your role as a clinical supervisee/supervisor.</p> <p>Supervisors will be able to undertake onward training of other workplace clinical supervisees/supervisors.</p> <p>All three components of training (elearning and two training sessions) are to be completed within a 4 week period.</p>
<b>Pre-requisite to classroom workshops: e-learning module</b>	<p>The e-learning module is available on the Future NHS Collaborative Platform.</p> <p>You must <a href="#">register for a free account on the Future NHS Collaborative Platform</a> before you can access the e-learning module. The module can be accessed using the following link: <a href="#">Supervision for Multi-Professionals</a>.</p>
<b>Virtual Training</b>	<p><b>2022 Dates:</b></p> <p>Cohort 5: Thursday 20 &amp; Thursday 27 January</p> <p>Cohort 6: Tuesday 8 &amp; Tuesday 22 February</p> <p>Cohort 7: Thursday 10 March &amp; Thursday 24 March</p>
<b>Learning Outcomes:</b>	<ul style="list-style-type: none"><li>• Have an increased knowledge and understanding of Clinical Supervision, linking and developing the theory into practice</li><li>• Differentiate between Clinical Supervision and line/performance management and between Clinical Supervision and teaching</li></ul>

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|  | <ul style="list-style-type: none"> <li>• Negotiate Clinical Supervision contracts, governance and structural processes, accordingly, taking into account individual learning styles</li> <li>• Develop further your reflective interpersonal and supervisory skills such as: reflective practice; giving guidance, joint problem solving, and offering feedback to enable the development of effective supervisory relationships.</li> </ul> |
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## **Study Recruitment- Newly Qualified/Pre-Registrant Nurses Perceptions of Primary Care as a First Destination Point**

Following on from a session at the July Protected Learning Time Event, Cheryl Lythgoe is looking to recruitment participants for her PhD study focus on perceptions of primary care within newly qualified or pre-registrant staff. There is a current nursing staffing shortage within the UK, and trends appear to suggest this will continue to rise, proving challenging for employers and the broader health economy. Understanding the influencing factors for employment choice is necessary to advance how health arenas can address workforce recruitment and retention. Queens Nursing Institute identified varied career pathways into general practice but no clearly defined pathway for newly qualified nurses (NQN's), with only a small percentage of nurses entering general practice within five years of qualifying.

Cheryl is looking to speak to registered nurses who have entered general practice as their first post registration job (Ideally those who have done so within the last 24 months). Data collection is undertaken through an interview which can be done over MS Teams, Zoom, Skype or face to face at a date and time to suit the interviewee. The interview should take approximately 30 minutes and will feel more like a chat about their journeys into general practice. Please find attached the participant information sheet provides further information, and Cheryl is more than happy to have a non-committal chat with anyone who would like further information prior to committing to interview.

For further details please contact: [cheryl.lythgoe@nhs.net](mailto:cheryl.lythgoe@nhs.net)

This bulletin has been produced by NHS Vale of York Clinical Commissioning Group.

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