



## **Latest information**

#### New report: State of the adult social care sector and workforce 2021

The latest report has been published and shows the significant impact the pandemic has had on both the short and long-term challenges faced by the workforce.

Take a look at the updated state of report, infographic and data visualisations. www.skillsforcare.org.uk/stateof

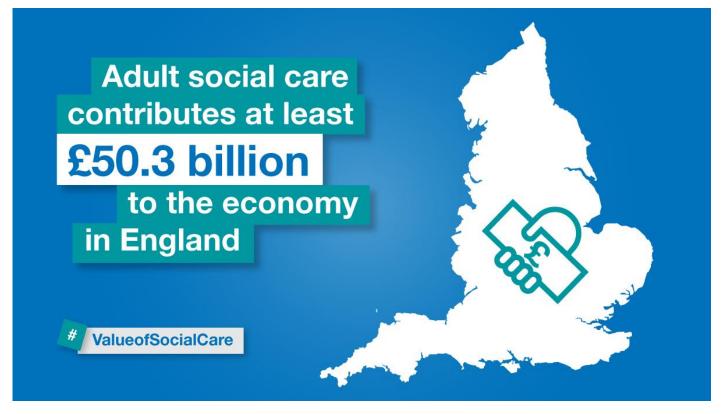
Regional reports will be available from mid-November, but regional data visualisations have also been updated. www.skillsforcare.org.uk/regionalreports



skillsforcare

# The value of adult social care in England report





www.skillsforcare.org.uk/adult-social-care-workforce-data/Workforceintelligence/publications/national-information/Economic-value-report.aspx

# The value of adult social care in England

The best way to make adult social care sustainable in the long-term is to move away from payment for adult social care processes to payment based on better outcomes for people who draw on care and support services.



skillsforcare

www.skillsforcare.org.uk/adult-social-care-workforce-data/Workforceintelligence/publications/national-information/Economic-value-report.aspx

# The value of adult social care in England report





Investing in the development of talented and productive care workers has significant benefits to the outcomes of people drawing on care and support as well wider benefits to the national economy.

www.skillsforcare.org.uk/adult-social-care-workforce-data/Workforceintelligence/publications/national-information/Economic-value-report.aspx



# Information for registered managers





Our series of webinars cover a wide range of topics. They are 30-minutes long and are delivered to a live audience and recorded for further viewing.

- End of life
- Recruitment
- Leading your service
- Technology
  HR
- Training
- Wellbeing



#### www.skillsforcare.org.uk/registered-managers-webinars

#### New recorded webinars

- CQC monitoring, inspection and smarter regulation
- Recovery, reflection and moving forward





#### Discover the Adult Social Care Workforce Data Set Tuesday 23 November 2021 | 11:00 – 11:30

ASC-WDS is the leading source of intelligence for the adult social care workforce. It provides crucial information to key decision-makers across the sector and helps providers to manage their teams. This webinar will look at how an ASC-WDS account can benefit registered managers and their service by focusing on:

- how to gain access to funding for staff training
- using the data to monitor workforce and influence decisions
- providing safe and free management of staff and training records.

#### **Register now**





# Effective supervision: Developing supervision skills to support your staff

#### Tuesday 7 December 2021 | 10:00 – 10:30

This webinar is aimed at frontline managers and staff who supervise staff and will focus on:

- practical approaches to developing new supervision skills
- contributions from specialist learning providers and employers best practice approaches to supervision and how this benefits staff
- signpost to resources and tools from Skills for Care to support supervisors and answer some of the most common questions that employers have.

#### Register now





#### Medicines from a regulatory perspective – Part 2! Thursday 27 January 2022 | 10:30 – 11:30

This webinar, in partnership with the Care Quality Commission (CQC), will explore the regulations and best practice around managing medicines in care homes and domiciliary care settings.

People accessing care services often require support with their medication and organisations have a responsibility to ensure proper and safe use of medicines, and require that staff responsible for the management and administration of medication are suitably trained and competent.

#### Save the date – registration information coming soon!



## **Recruitment and retention**

## **Training and development**





### **DHSC** national recruitment campaign

#### Made With Care (Nov21-Mar22)

The campaign will

- demonstrate the amazing work that care workers do, celebrating the way they empower the people they care for, and shining a light on the emotional reward of the role.
- support care providers in recruiting the dedicated staff they need by inspiring people with the right values to consider a career in social care.
- People interested will be directed to adultsocialcare.co.uk to find out more about jobs in their area
- Employers are encouraged to upload their vacancies on to the DWP find a job website.
- Link to a York and North Yorkshire Webinar being delivered on 10 November in partnership with Indeed

### Values-based approaches to recruitment and retention: online workshops



skillsforcare

They're designed to be attended sequentially as each session builds upon the learning from the previous stage.

Workshops takes place via Zoom and are 90 minutes long.

Find out more and book your place



#### The Workforce Development Fund (WDF) can now be used to support participants on the Moving Up programme

Our Moving Up programme is aimed at Black, Asian and minority ethnic leaders who are wanting to take the next step in their learning and development.

The programme itself supports managers who have the desire and drive to progress in their career, but are facing blockages and resistance preventing them from doing so.

£500 can be claimed through WDF, per person.

Find out more about the WDF fund here

Find out more about the programme here

# **Rapid induction training**



# Funding now available to ensure new workers can perform their duties safety.

# The rapid induction programme contains the main knowledge elements from the Care certificate and covers:

- assisting and moving people
- basic life support
- fire safety
- food safety
- health and safety awareness
- infection prevention control
- medication management and safeguarding

Employers can select from 12 endorsed providers

#### www.skillsforcare.org.uk/EssentialTraining



## New - Care Certificate assessors eLearning course



Created in partnership with Health Education England, the eLearning course has been designed to support existing Care Certificate assessors in refreshing their skills, and for those new to assessing.

Employers can claim £100 from the Workforce Development Fund (WDF) for every employee who successfully completes both sessions, and where WDF eligibility criteria has been met.

There are two 25-minute sessions, which provide an overview of:

- assessment principles
- assessing the Care Certificate in the workplace.

www.skillsforcare.org.uk/Learning-development/inductingstaff/care-certificate/Assessing-and-the-Care-Certificate.aspx





## **Other events**



## Nominated individuals – national event



#### Wednesday 24 November 2021 | 14:00 – 15:30

This event, delivered in partnership with the Care Quality Commission (CQC), will explore the role and responsibilities of nominated individuals and what this entails from a registration and inspection perspective.

A question and answer session with CQC colleagues will be included as part of the programme, followed by regional break-out discussions with Skills for Care colleagues about our offer of support to nominated individuals

#### **Register now**



# Take a virtual tour of ASC-WDS



#### Thursday 25 November 2021 | 12:00 – 12:45

This session is designed to give social care providers who do not yet have an ASC-WDS account a demonstration of how the service works.

It will show you first-hand the key features which are already being used by over 20,000 care providers.

This event will be a practical demonstration of the ASC-WDS service.

Register now

### <u>Masterclass Series – Adopting</u> <u>Digital Care Records</u>



# Digital Social Care are partnering with NHSX to run a masterclass series for adult social care providers.

These sessions will bring together sector experts, technology companies and care providers to share their experience in choosing and using digital care records.

Sessions include:

- Getting it right first time | Tuesday 26 October | 14:00 15:30
- Bringing people with you | Tuesday 23 November | 14:00 15:30
- What to expect at 'Go Live' | Tuesday 21 December | 14:00 15:30
- and many more...





### Data security and protection lead role in social care webinar



#### Skills for Care and the Institute for Public Care (IPC) are running an online webinar for adult social care providers to explain this new role.

In order to meet the National Data Guardian's 10 data security standards, social care organisations are strongly encouraged to have someone who is responsible for data security and protection, and who will champion the principles of good data protection – the Data Security and Protection Lead.

- Wednesday 20 October | 12:00 14:00
- Wednesday 10 November | 11:00 12:00

You only need attend one of the webinars



Find out more





## **More information**



### ASC-WDS Benefits Bundle...coming soon!



From late November we will be offering a benefits bundle to all new and existing users of the ASC-WDS service.

# The benefits bundle will contain special offers and discounts across our products including:

- savings on resources within our bookshop
- special prices on eLearning
- …and much more!

To find out more about the benefits bundle, learn more about the ASC-WDS service and create an account, visit our dedicated webpage.

#### www.skillsforcare.org.uk/ASCWDS

## Workforce Development Fund has now launched



# Workforce Development Fund now available to develop social care leaders and managers.

The fund can be used to support the development of their staff at all levels, offering funding for a wide range of qualifications, learning programmes and digital learning modules.

All employers in England have access to the fund, whether it's claiming via your local partnership, a national partnership or directly from Skills for Care.

The funding will support registered managers and other frontline managers with their Continuing Professional Development (CPD) Certification.

www.skillsforcare.org.uk/wdf





Skills for Care has launched an easy tool to help our social care workforce find trusted resources to support their own or others wellbeing.

#### What types of resources are available through the finder?

- self-help and support for others
- needing someone to talk with confidentially
- support with mental health

#### www.skillsforcare.org.uk/wellbeing

**NEW: bite size wellbeing guide for managers** Take a look at our <u>new bite size wellbeing guide</u>, based on the New Economics Foundation Five Ways to Wellbeing.