

Aim



YAS has made a commitment to become a Dementia Friendly organisation as part of its Clinical Strategy (2019-2024).



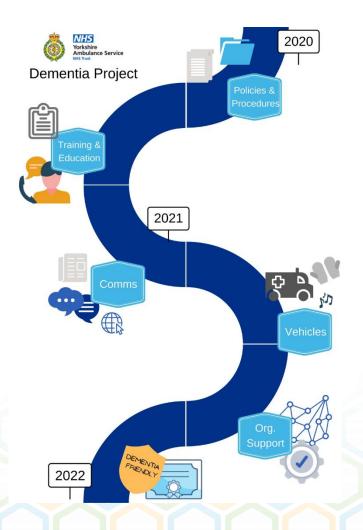
Objectives



- Deliver person centred care that supports the patient living with dementia.
- Develop a skilled and effective workforce able to champion compassionate person centred care and recognise the early signs of dementia.
- Modernise our approaches to communicating by seeking and acting on feedback from people living with dementia and their carers to improve the quality of service we provide.
- Become dementia friendly organisations with environments and processes that cause no avoidable harm to patients living with dementia.
- Develop effective partnerships with local agencies (police, fire, health, social care, and third sector) to improve care and outcomes.

The Plan





- Policies and Procedures
- Training & Education
- Communication
- Vehicles
- Organisational support

Dementia Video





Policies and Procedures

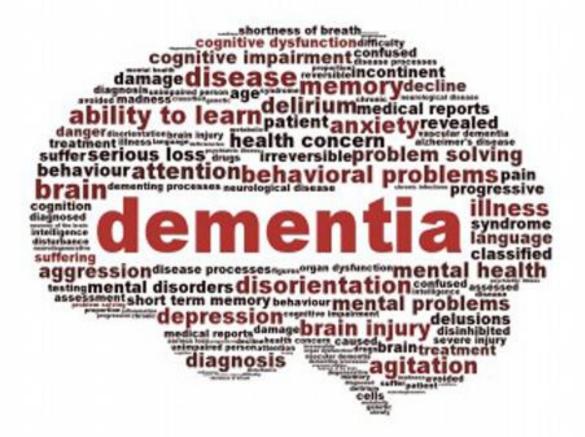
- HR, dementia project lead and carer focus group to review relevant existing policies and procedures.
- Considering staff who may receive a dementia diagnosis and/or carers of people living with dementia.
- Ensuring documents are written and created in a dementia friendly way, with required EIA/QIA in place.





Training and Education





3 tier training program:

- Tier 1 all staff via statutory and mandatory training
- Tier 2 all patient facing staff
- Tier 3 Frontline leaders and Ambassadors
- Dementia Friends training for all

Training tiers



- To date there are 704
 members of staff completed
 the tier 1 training.
- Tier 2 training pilot has been created with pre-reading, and delivered to 3 groups of operational staff. Focusing on communications, behaviours, carers and delirium and case studies.



Patient Story



Patient has advanced dementia, can be agitated and verbally aggressive. Had locked herself in a room and wouldn't come out

Kind

Patience

Compassionate



Caring

Support

Professional

I wanted to contact you so that my thanks can be passed onto your crew who went to a patient & stayed with her & her husband for over 2 hours. This patient is known to our service. I spoke to the Paramedic several times during their visit & I understand they also spoke to the Older Person's Team at CMHT.

Follow up call made the following day from Charity – Husband described situation as better today. He said the reassurance and caring attitude was a great comfort at a distressing time.

CPD



- Haylo Theatre Swimming with memories
- Dementia Bus 5 sessions planned
- Dementia Champion delivered sessions
- Exploring other CPD opportunities



Vehicles/Environment

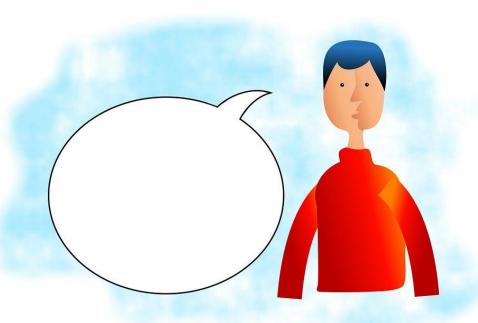
- Yorkshire Ambulance Service NHS Trust
- 123 new Dementia Friendly PTS vehicles delivered Feb 2021
- Knitted Octopuses
- Exploring other options for toolkit



Engagement



- Connecting with dementia friendly communities/steering groups
- Engaging with people living with dementia and their carers
- Getting their views to make sure we are on the right path



Organisation Support



- Creating a Carer Support group for staff/volunteers who may have a diagnosis or be a carer for someone living with Dementia
- Cohort of Dementia Champions across YAS
- Develop partnership working with health/social care providers, police & fire



Blue Light Services



- Alzheimers Society want blue light services working together.
- In 2017 emergency services came together and launched the Emergency services strategic commitment on dementia.
- There are four commitments highlighted in the guide



How can you help?



- Focus on YAS presence at hospital dementia groups.
- Clear information when using our services, especially when it comes to any behaviours that could challenge.

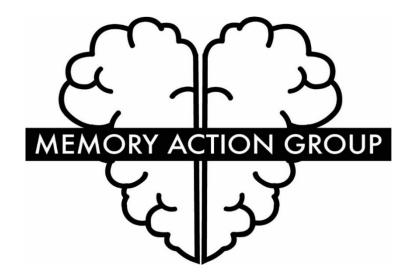














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Any Questions?