# **WORKFORCE & TRAINING SCHEMES**





As part of the **Primary Care Workforce and Training Hub** (formerly known as Advanced Training Practice (ATP) Hub) in Humber Coast & Vale we are able to provide training support for local practices. We coordinate local schemes on behalf of Health Education England. This includes aiding practices to develop mentors, offer student placements to nurse undergraduates, employ and train newly qualified nurses, HCA apprentices, Advanced Clinical Practitioners and Physician Associates.

#### Student Nurses in General Practice

- ✓ Offers support for practices and nurse mentors to take undergraduate student nurses on placement
- ✓ The aim is to increase access to general practice placements for student nurses, to promote practice nursing as a career and help secure the primary care workforce of the future
- ✓ Great recruitment tool and professional development opportunity for staff
- ✓ Practices receive £120 per student per week (pro-rata if less than full time)
- ✓ Currently £500 backfill funding available for nurses undertaking the mentorship course

## > HCA Ready Scheme (HCA Apprenticeship Scheme)

- ✓ Offers support for practices to employ and train an Apprentice HCA, including a programme of study days and a Level 3 diploma in Healthcare Support over 18 months.
- ✓ Currently participating practices receive a bursary of £6,800.
- ✓ Coordinated on a cohort basis usually starting around September currently open for expressions of interest for 2019/20, deadline for applications: 24<sup>th</sup> May 2019.

### **➢ GPN Ready Scheme**

- ✓ Offers support for practices to employ and train a newly-qualified nurse or a return-to-practice nurse
- ✓ Currently participating practices can access up to £8,000 in funding; comprising of a bursary of £3,000 over two years to support in employment, and up to £5,000 to cover education and training course fees.
- ✓ Coordinated on a cohort basis usually starting around September currently open for expressions of interest for 2019/20, deadline for applications: 24<sup>th</sup> May 2019.

## > ACP Ready Scheme

- ✓ Offers support for practices to employ and train an Advanced Clinical Practitioner over their first two years whilst working towards completing the MSc in Advanced Clinical Practice
- ✓ Currently participating practices can access a training grant of £18,000 per year for a two year period plus funded course fees for a recognised MSc in Advanced Clinical Practice
- ✓ Suitable for registered nurses developing into an Advanced Nurse Practitioner role, or Allied Health Professionals such as Paramedics, Physiotherapists and Pharmacists developing new roles in primary care
- ✓ **Available to practices within Humber, Coast and Vale STP** expressions of interest have been accepted for 2019/20, deadline for applications: 12<sup>th</sup> April 2019.

## > PA Ready Scheme

- ✓ To offer financial incentive and support for practices to employ a new Physician Associate
- ✓ Currently participating practices can access a training grant of £15,000 for a two year preceptorship period
- ✓ **Available to practices within Humber, Coast and Vale STP** expressions of interest have been accepted for 2019/20, deadline for applications: 10<sup>th</sup> April 2019.

Coming Soon... Nursing Associate Ready Scheme

Want to know more? We would be happy to help! Contact us on <a href="mailto:training@haxbygroup.co.uk">training@haxbygroup.co.uk</a> for full details, the latest information or queries.

For N/NE Lincs. our colleagues at Freshney Green would be happy to help re: student nurses, HCA Ready, GPN Ready or queries: FreshneyGreen.PCWTH@nhs.net

Content correct to the best of our knowledge at time of last review - Mar 2019

