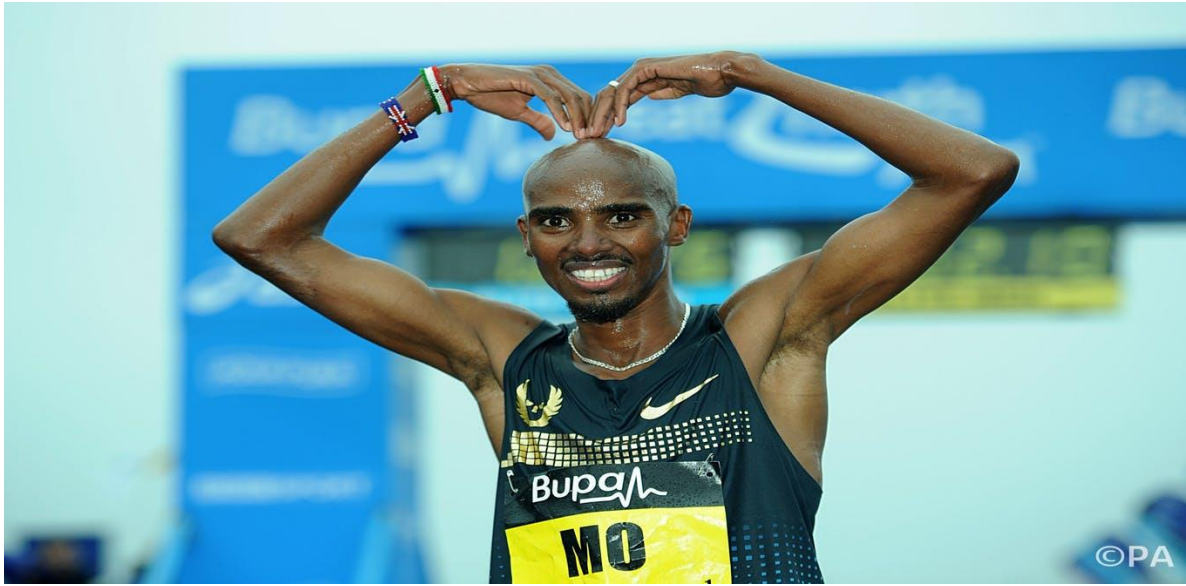


What are pre-registrant and newly qualified nurses (NQN) perceptions of employment choice within general practice as a first post destination?

Cheryl Lythgoe

ANP/National Matron  
Part time PhD 2016





# Study One - Student Nurses

Sampling & recruitment

Data collection

Data analysis



# Findings & discussion

- 3 Key themes

- Perception of the general practice nurse role
- Requirement for secondary care experience
- Availability of career advice to enter general practice

## Perceptions of the general practice nurse role

- Low skilled
- Older workforce
- Family friendly working hours
- Slow working pace
- Terms and conditions

# Findings & discussion



## Requirement for secondary care experience

- Who advised
- Why advised
- Timescales
- Preceptorship

# Findings & discussion



## Availability of career advice to enter general practice

- Limited access to information
- No direction in exploring career pathways (placement/contacts)
- No understanding of employment terms

# Study two



- General Practice Nurses – newly qualified with general practice as their first post destination
- Potential areas of exploration
  - Peer group opinions on first post destination
  - Career pathway
  - Work force and work pace
  - Skill set

Any questions?

+

Round table  
discussion

